

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEBRASKA**

JEAN M. KAECHHELE,

Case No. 8:11-CV-00315

Plaintiff,

VS.

**STIPULATED PROTECTIVE ORDER**

CLEAR CHANNEL BROADCASTING, INC. a Nevada Corporation CAPSTAR RADIO OPERATING COMPANY, a Delaware Corporation, and CHARLES TAYLOR WALET III, commonly known as TAYLOR WALET,

Defendants.

Plaintiff Jean M. Kaechele and Defendants Clear Channel Broadcasting, Inc. (“Clear Channel”), Capstar Radio Operating Company (“Capstar”) and Charles Taylor Walet III, by their respective attorneys, hereby stipulate to the following Protective Order relating to financial, medical, social security, as well as competitively sensitive, business and general proprietary information that the Parties seek to keep confidential.

## 1. PURPOSE

Plaintiff and Defendants in the above-captioned action (this “Action”) recognize the preparation and trial of this Action will require the discovery of certain financial, medical, social security, as well as competitively sensitive, business, and general proprietary information *related to Plaintiff and Defendants, including Defendant Clear Channel’s and Defendant Capstar’s current and former employees* (hereinafter simply “Confidential Information”). Plaintiff and Defendants desire to litigate this Action without jeopardizing the confidentiality of Confidential Information produced by the parties and non-parties, and therefore enter into this Stipulated Protective Order (“Order”).

## 2. MATERIALS COVERED

The protection of this Order may be invoked with respect to any information or documents produced in discovery in this Action by Plaintiff, Defendants, and/or non-parties which contain Confidential Information. This Order also pertains to any depositions or discovery requests or responses containing or referring to Confidential Information, which may be protected by designation as “Confidential,” as described respectively in Paragraph 4 below. If documents produced in

discovery contain Confidential Information and have been designated “Confidential,” the Parties will be bound by the terms of this Stipulated Protective Order.

3. **DISCLOSURE PROHIBITIONS**

Any party or non-party furnishing Confidential Information pursuant to formal or informal discovery (the “Producing Party”) to any other Party (the “Inspecting Party”) may designate all or any portion of such materials, documents, or deposition testimony as “Confidential,” which material will be subject to the provisions set forth below. Any material, information, documents, or testimony so designated by this designation shall remain confidential and shall not be revealed, disclosed, or made available for inspection or copying to any person or entity whatsoever except as provided below. Each person to whom Confidential Information is disclosed, except those individuals identified in subparagraphs 4(a)(i), (ii), (iv), and (vi), shall execute an undertaking in the form annexed hereto as Exhibit A, and shall agree to be bound by this Order. Counsel for each party shall be responsible for maintaining copies of acknowledgments signed by these people to whom they make available such Confidential Information.

After the Confidential Information is produced for review, but before copies of documents containing the Confidential Information are sent to the Inspecting Party, the Producing Party may designate the copies as “Confidential.”

4. **“CONFIDENTIAL” MATERIAL**

(a) Materials, information, documents, or testimony designated as “Confidential” by any party or non-party, pursuant to the terms of this Order, may be disclosed by counsel for any party only for the purpose of this litigation and not for any business or other purpose. Such disclosure may be made only to:

- (i) The Court, its secretaries, clerks, and law clerks;
- (ii) Attorneys in a law firm appearing of record for a party in this Action, in-house attorneys employed by any Party to this Action and working on this litigation, attorneys consulted by counsel of record, and their employed secretaries, paralegals, and legal assistants (this category hereinafter referred to as “Attorneys”);
- (iii) Any expert who is retained by counsel of record for any of the Parties in this Action to assist counsel in this litigation or potential expert who is contacted by counsel of record, and any employee of such an expert assisting in this Action (this category hereinafter referred to as “Experts”);

- (iv) The Parties to this Action;
- (v) Any person who may testify as a witness at either a deposition or Court proceeding in this Action for the purpose of assisting in the preparation or examination of the witness; and
- (vi) As required to be disclosed by any law or Court Order.

5. **INVOCATION OF THIS ORDER**

The protection of this Order with regard to Confidential Information may be invoked by the party or non-party producing or disclosing such material in the following manner: With respect to documents, the copy of the document when produced shall bear the clear and legible designation “Confidential,” or if a series or category of documents are “Confidential,” the box, envelope, or container may contain such designation for all such documents therein. With respect to answers to interrogatories or requests for admission, pages of these responses containing Confidential Information shall be so marked. With respect to any deposition, such treatment may be invoked by:

- (a) Declaring the same on the record at the deposition; or
- (b) Designating specific portions as “Confidential” and serving such designations within 30 days of receipt of the transcript of the deposition in which the designations are made.

All deposition transcripts shall be treated as “Confidential” (with the exception that deponent may have access to her/his deposition) for the 10 day period following the receipt of the transcript. Each Party shall cause a copy of any written request for a deposition to be “Confidential” to be attached to the face of the transcript and each copy thereof in his possession, custody, or control. Where only a portion of a document need be restricted, counsel for the Producing Party will, on request, cooperate in excising the “Confidential” part of the document and releasing the remainder of the documents for the restrictions contained herein.

6. **CHALLENGE TO DESIGNATION**

Should any party to this Action object to the designation of documents or testimony or other discovery material as “Confidential,” then the party or non-party designating such documents, depositions, or other material shall provide reasons for such designation in writing; thereafter, if the parties do not reach agreement on a designation, the disclosing party may apply to the Court for an appropriate protective order within 20 days; provided, however, that any document the designation of which is subject to dispute shall be treated as “Confidential” subject to this Protective Order pending

further order of the Court following the timely filing of a motion for a protective order. Any motion made pursuant to this paragraph is subject to the provisions of Rule 37(a)(4) of the Federal Rules of Civil Procedure.

7. **HANDLING AND DISPOSITION OF MATERIAL: HANDLING AT CONCLUSION OF CASE**

All documents or materials containing Confidential Information shall be maintained in the custody of the party's counsel of record or the individuals set forth at paragraph 4(a) above. Within 60 days after the entry of final judgment, the entry of a dismissal order (or orders) implementing a settlement by all parties completely resolving this matter or the entry of a final judgment and one or more dismissal orders effectuating settlements, which, in combination, resolve all claims made by any party against other party in this Action, including appeals or petitions for review, then the original and all copies of each "Confidential" document or materials (on request of the Producing Party) shall be returned to the Producing Party or destroyed and all summaries, digests, and synopses of such information shall be destroyed; provided, however, that counsel of record may retain "Confidential" information in their confidential client case files for no longer than a period of two (2) years following settlement or the entry of a final judgment.

8. **CONTINUATION OF THIS ORDER**

Insofar as the provisions of this Order restrict the use or communication of any document or information produced hereunder, such Order shall continue to be binding after the conclusion of this Action, except that a party may seek the written permission of all parties or a further order of the Court with respect to dissolution or modification of this Order.

9. **FURTHER APPLICATION**

Nothing in this Order shall preclude any party or non-party from applying to the Court for additional, different or less restrictive protective provisions in respect to specific material if the need shall arise during this litigation.

10. **INFORMATION FROM OTHER SOURCES**

This Order shall apply only to material obtained from parties in this Action, or material obtained from non-parties pursuant to subpoena, and shall not apply to information in the public domain or obtained from other sources not in violation of this Order or any other agreement regardless

of whether or not such information is also contained in discovery materials designated as “Confidential” in this case unless ordered otherwise by the Court.

11. **USE IN COURT PROCEEDINGS**

Nothing contained in this Order shall be construed to prejudice any party’s right to use Confidential Information at a hearing, trial, in support of or in opposition to any motion or in any other manner that allows the public to access it. However, parties shall have 60 days following the production of any document to designate a document as only being subject to disclosure under Restricted Access. Prior to the expiration of that 60-day period, before submitting any material designated as “Confidential” to the Court at a hearing, trial, in support of or in opposition to any motion or in any other manner that allows the public to access it, the submitting party shall give the other party reasonable notice of its intent to do so. The party receiving such notice may, in a reasonable timeframe that does not interfere with the submitting party’s deadlines, designate some or all of the “Confidential” material listed in the notice to be submitted under “Restricted Access” pursuant to Nebraska Civil Rule 5.0.3.<sup>1</sup> The parties will, upon disagreements over designations for Restricted Access, work together in good-faith to resolve such disagreements by, for example, redacting the information giving rise to the designation for Restricted Access or otherwise agreeing to a format for the Confidential Information that does not require it be filed under Restricted Access. In the event agreement cannot be reached over a designation for Restricted Access, then the parties shall follow the procedure set forth above in paragraph 6.

By designating any material “Confidential,” the parties do not acknowledge that any such material is relevant or discoverable in this action. Furthermore, all parties reserve the right to seek discovery of, or alternatively to resist discovery of, such material in this action. Designations of “Confidential” shall not be made known to the jury in any manner. Further, by conducting the preparation for final trial of this Action under the terms of this Order, the parties do not waive, and expressly retain the right to assert in this proceeding and elsewhere, the application of any common law or statutory privileges or any theory of immunity to prevent the disclosure of the privileged or Confidential Information in whole or in part or in any form.

It is hereby stipulated and agreed to by and between the parties to this Action through their undersigned attorneys. The parties respectfully request this Court to enter this Stipulated Protective

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<sup>1</sup> This provision shall not apply to Confidential Information intended solely for impeachment purposes.

Order. Pursuant to Local Rule 11.1(a)(3), the undersigned counsel for Defendants represents that Plaintiff has consented to the filing of this Stipulated Protective Order.

**CLEAR CHANNEL BROADCASTING, INC.,  
CAPSTAR RADIO OPERATING COMPANY,  
and CHARLES TAYLOR WALET III,**  
Defendants

By: /s/ Erin L. Ebeler

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**JEAN M. KAECHLE**, Plaintiff

By: /s/ Michael J. Merrick

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**ORDER**

**PURSUANT TO STIPULATION, IT IS SO ORDERED.**

Date this 24<sup>th</sup> day of February, 2012.

BY THE COURT:

s/ Thomas D. Thalken  
United States Magistrate Judge

**EXHIBIT A**

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEBRASKA**

JEAN M. KAEICHELE,

Plaintiff,

vs.

CLEAR CHANNEL BROADCASTING,  
INC. a Nevada Corporation CAPSTAR  
RADIO OPERATING COMPANY, a  
Delaware Corporation, and CHARLES  
TAYLOR WALET III, commonly known as  
TAYLOR WALET,

Defendants.

Case No. 8:11-CV-00315

**AGREEMENT CONCERNING  
DOCUMENTS COVERED BY  
STIPULATED PROTECTIVE ORDER**

\_\_\_\_\_, who maintains his/her address at  
\_\_\_\_\_, and is employed by \_\_\_\_\_ hereby  
acknowledges that:

1. He/She has read the Stipulated Protective Order dated \_\_\_\_\_ in the above-captioned action, understands the terms thereof, and agrees to be bound by such terms;
2. He/She agrees and hereby submits himself/herself to the personal jurisdiction of the United States District Court for the District of Nebraska, for the purpose of enforcement of the Protective Order.
3. (a) He/She will make only such copies or notes as are essential to enable him/her to render the assistance required in connection with this litigation, and such notes and copies shall be preserved in a separate file marked for disposal or destruction upon completion of this litigation;  
(b) He/She will not reveal the contents of "Confidential" material to any unauthorized person; and  
(c) He/She will not use "Confidential" material for business or competitive purposes, or for any other purpose other than the prosecution or the defense of this action.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date